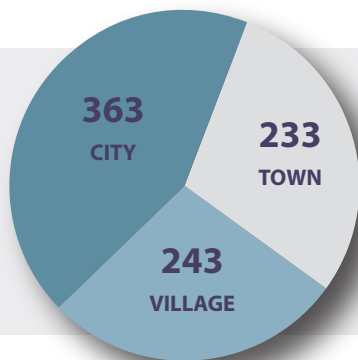


GENDER POLICY AT THE LOCAL LEVEL

Findings of the survey conducted by the Association of Ukrainian Cities in April – May, 2020 within the framework of the USAID Policy for Ukraine's Local Self-Governance Project (PULSE) together with the Strengthening Democracy and Building Trust at Local Level in Ukraine Project implemented by the AUC and the Congress of Local and Regional Authorities of the Council of Europe and in cooperation with the Partnership for Local Economic Development and Democratic Governance (PLEDDG) Project of the Federation of Canadian Municipalities

**839 AUC member communities
have participated in the survey**



The surveyed communities include 505 consolidated territorial communities

Communities located on the temporarily occupied territories of the Luhansk and Donetsk oblasts and AR of Crimea were not surveyed



MALE/FEMALE RATIO

on the position of the village, town and city mayor



16,81%



83,19%



8,53%



91,47%

% of the total number of city mayors

% of the total number of town mayors

14,10%

85,90%

% the total number of village mayors

31,36%

68,64%

on the position of the secretary of the village, town and city council



70,52%



29,48%

% in city councils

% in town councils

% in village councils



48,32%

84,05%

90,46%



51,68%

15,95%

9,54%

on the position of the village, town and city deputy mayor



33,15%

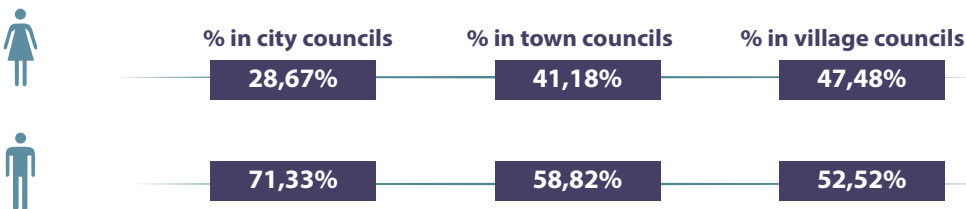


66,85%

on key elected positions (mayors, deputy mayors and council secretaries)



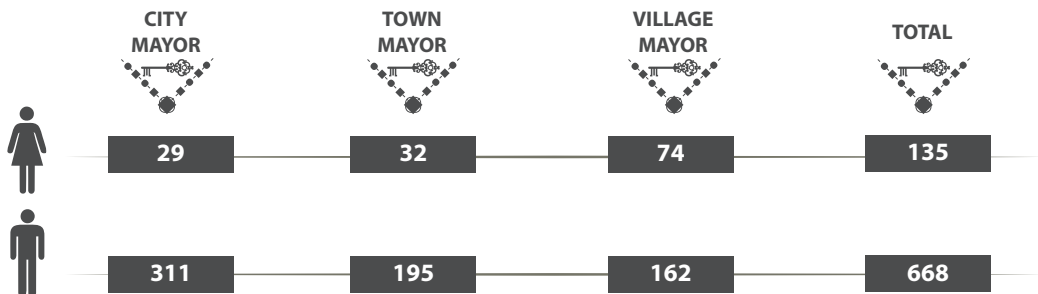
among members of village, town and city councils



GENDER DISTRIBUTION

of village, town and city mayors

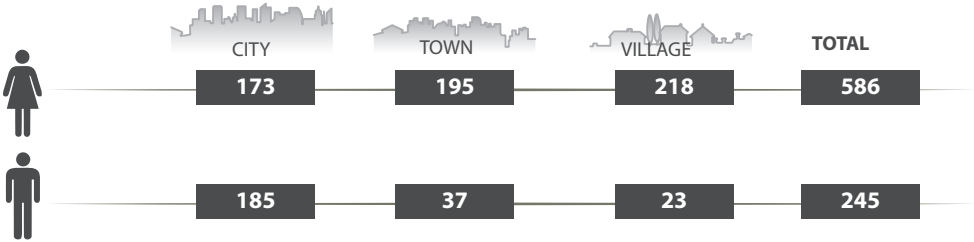
number of persons



36 of the surveyed communities did not have elected community mayors at the moment of the survey

of secretaries of village, town and city councils

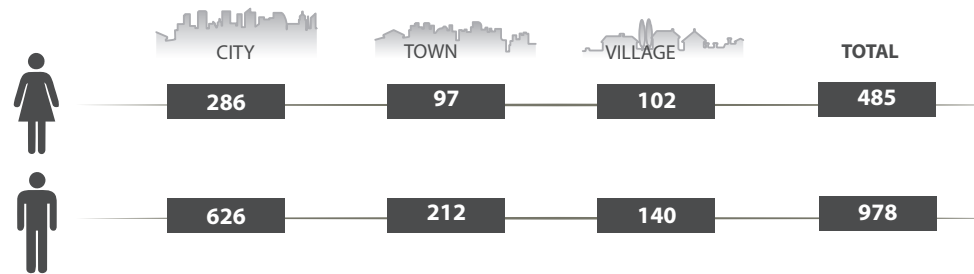
number of communities



8 of the surveyed communities did not have local council secretaries

of deputy village, town and city mayors

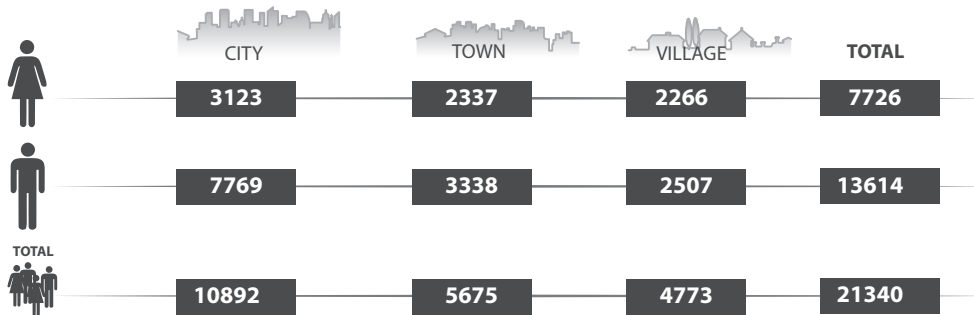
number of persons



131 of the surveyed communities did not have deputy mayors

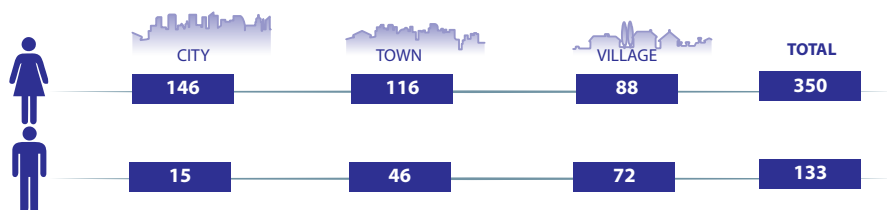
of members of village, town and city councils

number of persons



GENDER BALANCE IN COMMUNITIES

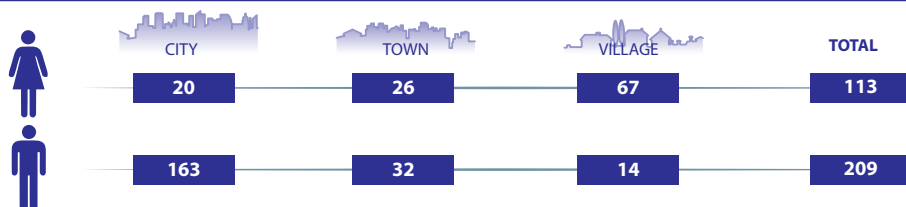
Number of communities with 30% to 50% of local council members of the same gender



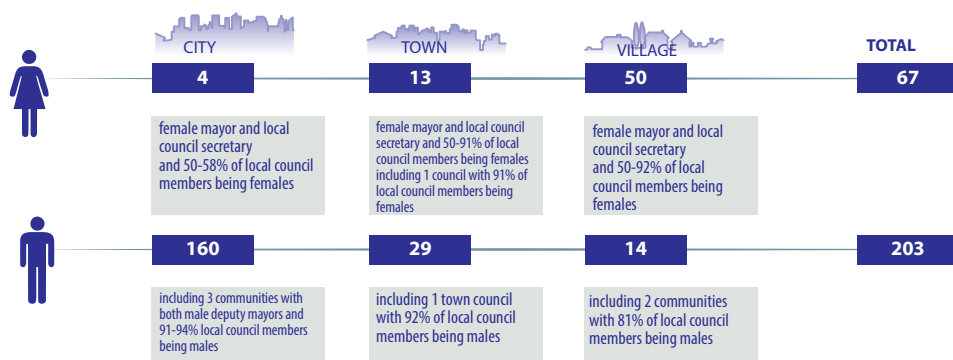
Number of communities with equal representation of females and males in local councils



Number of communities with the mayor and local council secretary of the same gender



Number of communities with the mayor, local council secretary and the majority of local council members of the same gender



GENDER POLICY IN COMMUNITIES

Availability of an official in charge of equal rights and opportunities of females and males

number of communities



Availability of associations or groups of local council members in charge of equal rights and opportunities of females and males

number of communities



groups set up in 2015-2019

Availability of the female board

number of communities



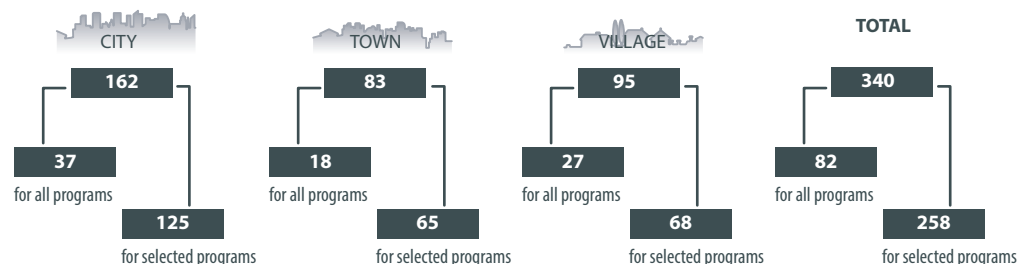
Availability of the community gender passport (profile)

number of communities



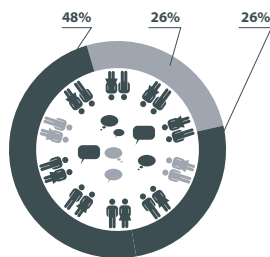
54 passports being developed

Number of communities using gender budgeting



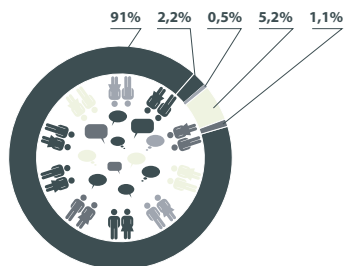
Do local councils implement gender policy?

- Yes, we implement gender policy in our activities
- Elements of the gender policy included in the strategic action plan at the local/regional level
- Do not implement



How community representatives understand the meaning of the gender policy at the local level

- Equal opportunities for females and males to implement their rights
- Protection of female rights
- Protection of minority rights (national, gender, etc.)
- Promotion of European values
- Other



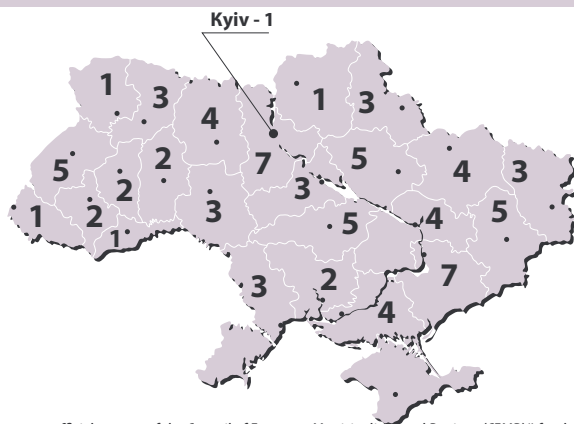
SIGNATORY COMMUNITIES OF THE EUROPEAN CHARTER FOR EQUALITY OF WOMEN AND MEN IN LOCAL LIFE

TOTAL: 81

signed the Charter in:

2017 – 1
2018 – 61
2019 – 16
2020 – 3

city of Kyiv - 1
Vinnytsya oblast - 3
Volyn oblast - 1
Dnipropetrovsk oblast - 4
Donetsk oblast - 5
Zhytomyr oblast - 4
Zakarpattia oblast - 1
Zaporizhzhya oblast - 7
Ivano-Frankivsk oblast - 2
Kyiv oblast - 7
Kirovohrad oblast - 5
Luhansk oblast - 3
Lviv oblast - 5
Mykolaiv oblast - 2
Odesa oblast - 3
Poltava oblast - 5
Rivne oblast - 3
Sumy oblast - 3
Ternopil oblast - 2
Kharkiv oblast - 4
Kherson oblast - 4
Khmelnitskyi oblast - 2
Cherkassy oblast - 1
Chernivtsi oblast - 1
Chernihiv oblast - 1



The Association of Ukrainian Cities as an official partner of the Council of European Municipalities and Regions (CEMR)* for the promotion of the European Charter for Equality of Women and Men in Local Life in Ukraine:

- in 2014, made the first official presentation of the Charter with the participation of the Chairman of the CEMR Gender Equality Committee;
- included activities for the implementation of the Charter in the AUC Strategy for Ensuring Equal Rights and Opportunities of Females and Males for 2017-2018;
- in 2018, called on its member communities to join the Charter, monitors the number of signatory communities and submits the relevant decisions of councils to CEMR;
- supports pilot projects to prepare Charter implementation plans in communities.

* CEMR member since 2002

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